

LEAD WITH OPPORTUNITY





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DOES YOUR VISION HAVE ACTION?

**IDENTIFY A PROBLEM &
DRIVE WHAT COMES NEXT**

INNOVATE

FOSTER POTENTIAL

PIVOT TO NECESSARY





**THE PRIVATE SECTOR
HAS A VITAL ROLE TO
PLAY REGARDING THE
EMPLOYMENT OF
PEOPLE WITH
DISABILITIES...but**

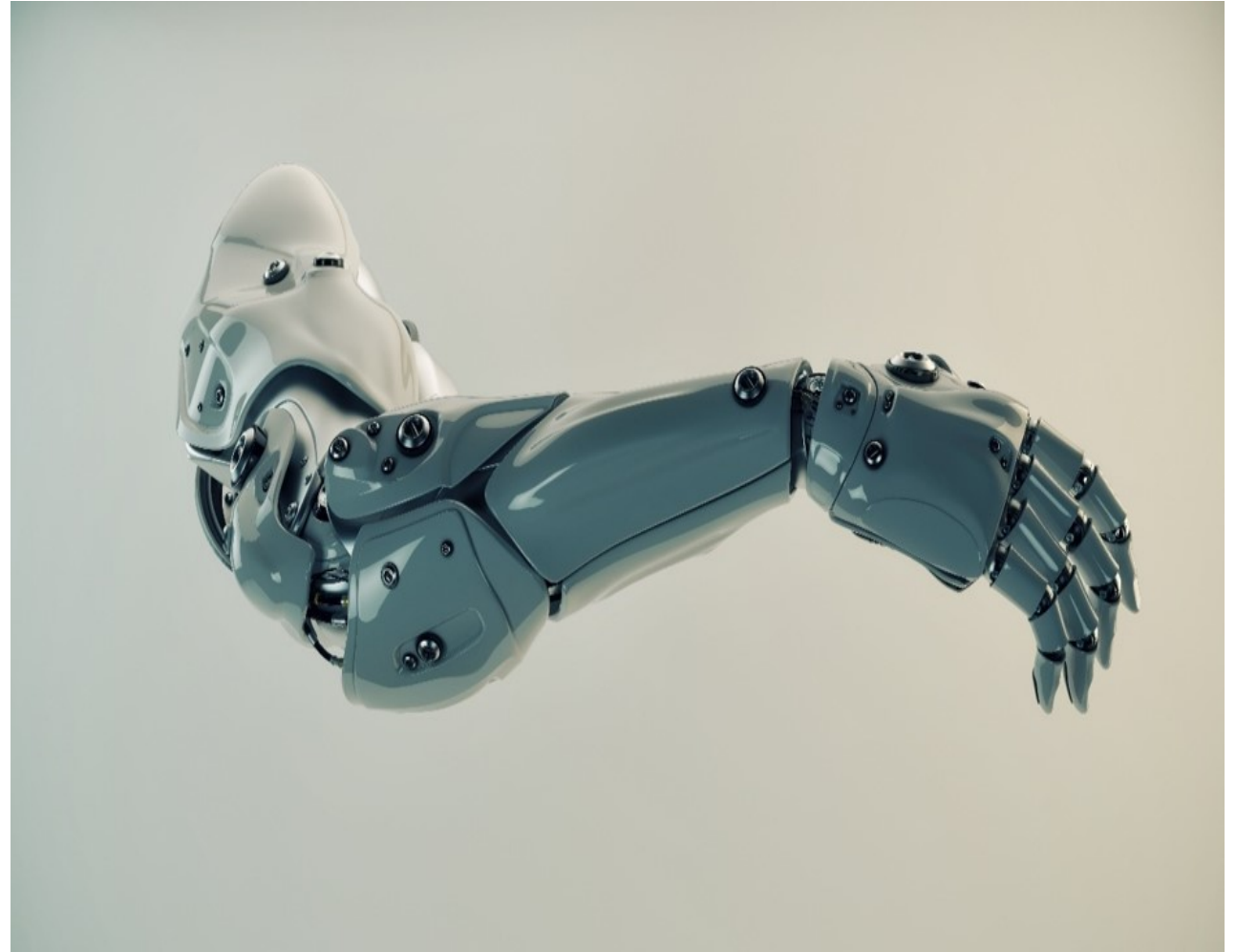
**GOVERNMENT &
EMPLOYMENT
SUPPORTS ARE AS VITAL**

The Canadian Chamber of Commerce
estimates there will be 2.6 million
skilled job *vacancies* by 2021.



OPPORTUNITY:

**IDENTIFY A PROBLEM &
DRIVE WHAT COMES NEXT**



INNOVATE

June 1, 2017



DITCH THE TYPICAL – GET UNCOMFORTABLE

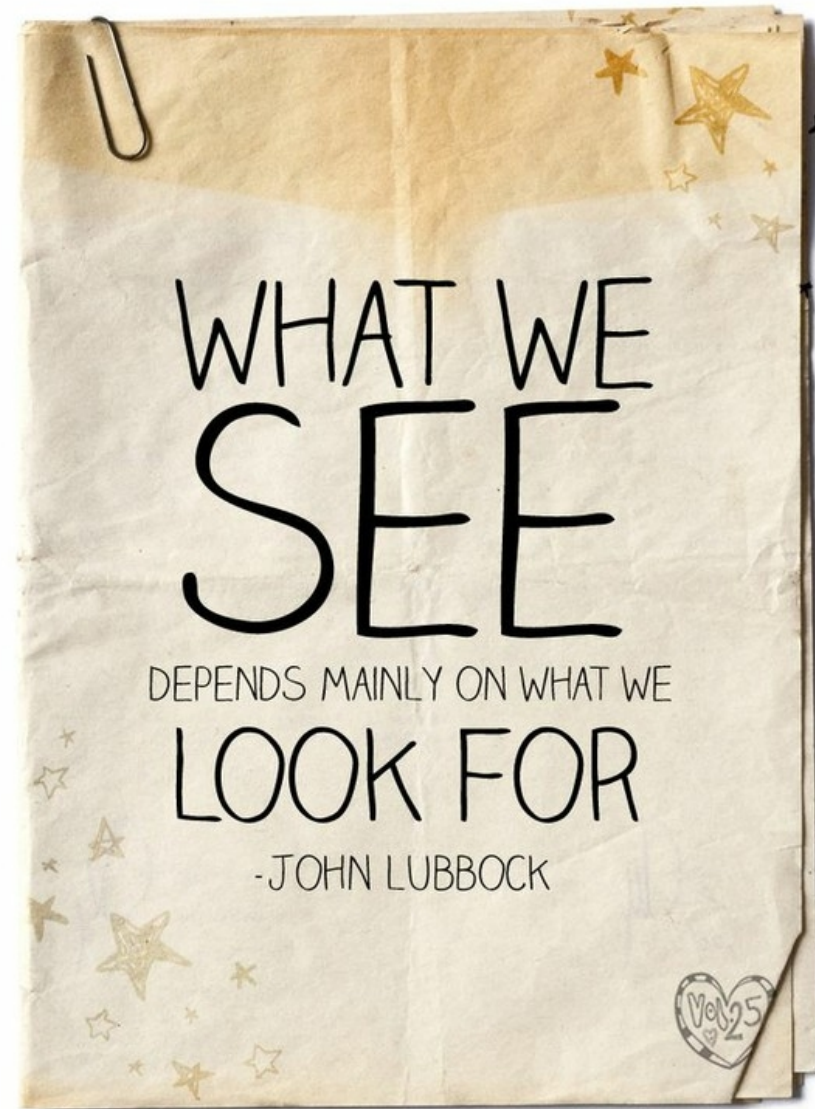
RESUME & CREDENTIALS

- Poor predictor of on the job success
- Ingrained with bias
 - name
 - education
 - experience (learned how to/role)
 - Will have much less impact

FUTURE OF WORK

- Talent -recurring patterns of thought, feeling & behavior
- Innovative traits – problem solving, open to experience, industriousness
- Found new solution to old problem
- AI / Unbiased algorithms
- Efficient attention

Opportunity:
RETHINK
HOW WE
LOOK AT
SOMEONE





FOSTER POTENTIAL



PIVOT TO NECESSARY

Creating a mindset for **CHANGE** is a process that moves individuals from being unconscious and reactionary to being creative and intentional.





“YOU GOTTA SEE THIS”

LEAD WITH OPPORTUNITY



CANDICE RAMNANAN – DMD GRAPHIC ARTIST





DRIVE WHAT'S NEXT